

TUITION PROGRAMS

Employees must provide a rolling two-year work commitment after receipt of any tuition benefit.

DEPENDENT TUITION

To support employees and their dependent children, we are providing a dependent tuition assistance program for full-time employees with 3 years of service or more at WVU Medicine. The program provides an enhanced benefit of up to 100% of university tuition for those dependents who receive their associate's or bachelor's degree and attend West Virginia University (WVU) Keyser, Beckley and Morgantown campuses, or WVU online.

Dependents who attend any other university or college will receive a lower level of reimbursement, as will dependents of part-time employees with 3 years or more of service.

EMPLOYEE TUITION

Full-time employees with 5 years of service or more who attend West Virginia University (WVU) Keyser, Beckley, and Morgantown campuses or WVU online may receive up to 100% of university tuition for an Associate's, Bachelor's or Master's degree.

Full-time employees with 1 or more years of service who attend another college or university to receive their Associate's, Bachelor's or Master's degree will receive up to \$3,000 of tuition reimbursement.

Part-time employees receive 50% of the eligible amount.

Employees enrolled in a Bachelor of Nursing (BSN) or an Associate Degree in Nursing (ADN/ASN/AAS) program are eligible for tuition reimbursement after 90 days of employment at any accredited college or university.

STUDENT LOAN ASSISTANCE PROGRAM

The Student Loan Assistance Program is designed to help eligible employees pay off their student loans sooner and help them focus on other financial goals. It reduces the accrued interest employees pay over the life of the loan and shortens the duration of the loan.

Employees will be required make their current loan payments each month, but when an eligible employee signs up for the program, our administrator, Tuition.io will send \$100 directly to their student loan account every month which helps to reduce the time on the loan.

The program is open to certain active, full-time employees (at least .9 FTE) with 90 days of service, who are the primary co-signer or borrower of the loan.

The maximum benefit is \$1,200 per year, lifetime maximum is \$6,000.