



WVU Medicine offers a comprehensive, competitive benefits package that gives employees the opportunity to make individualized elections based on their needs. Our benefits include:

- ✓ Medical and Prescription Drug
- ✓ Dental
- ✓ Vision
- ✓ Health Savings and Flexible Spending Accounts
- ✓ Life and AD&D Insurance
- ✓ Supplemental Life Insurance
- ✓ Employee Assistance Plan
- ✓ Short and Long Term Disability
 - Full-time employees receive employer paid Short-Term (STD) and Long-Term Disability (LTD), with the ability to purchase additional LTD coverage on an after-tax basis.
 - Part-time employees have the option to purchase STD coverage on an after-tax basis.

Our Paid Time Off (PTO) plan gives employees time away from work to relax and focus on their well-being and increases with their continued tenure with the organization. Our employees can also elect during Open Enrollment to sell PTO time twice during the year. In addition, we provide paid holidays, including a floating holiday.

WVU Medicine also provides a 403(b) retirement plan that offers employees an opportunity to save for retirement with pre-tax and post-tax payroll deduction options as well as an employer match and an annual employer discretionary contribution based on System revenue goals achieved for the previous year.

To support our employees and their dependent children, our Tuition Program provides our employees, as well as their dependents, tuition assistance to help make attending college more affordable. An enhanced benefit is provided to those employees and/or their dependent children who attend West Virginia University.