

## 2023 BENEFIT OVERVIEW

*WVU Medicine offers a competitive benefits package that gives employees the opportunity to make individualized elections based on their needs.*

### MEDICAL & PRESCRIPTION COVERAGE

WVU Medicine is committed to supporting health and wellness with a comprehensive benefits program designed to meet the needs of our employees and their families. WVU Medicine utilizes Highmark for medical and prescription coverage.

There are three medical plan options:

- Mountaineer HDHP with Health Savings Account
- 90% Blue PPO Plan

All medical plan options include comprehensive prescription drug coverage including a \$0 Copay Healthy Rx generic drug list to encourage members to adhere to preventative prescription medications. WVU Medicine also offers a Wellness Rewards Program that rewards you for taking responsibility of your health and wellbeing by offering wellness incentives. Participation in Wellness Rewards is 100% voluntary.

### DENTAL COVERAGE

WVU Medicine offers two dental plan options through United Concordia: Basic & Enhanced. Enhanced dental plan provides coverage for orthodontia for children 18 and under.

### VISION COVERAGE

WVU Medicine offers one vision plan administered by Davis Vision. Our vision plan provides coverage for eye exams, frames, and contact lenses.

### RETIREMENT

WVU Medicine offers opportunities to save for retirement with pre-tax payroll deduction options.

### EMPLOYER PAID BENEFITS

Basic Life and AD&D, Paid Days Off, Paid Holidays, Disability