**2021 BENEFIT OVERVIEW**

*WVU Medicine offers a competitive benefits package that gives employees the*

 *opportunity to make individualized elections based on their needs.*

**MEDICAL & PRESCRIPTION COVERAGE**

WVU Medicine is committed to supporting health and wellness with a comprehensive benefits program designed to meet the needs of our employees and their families. WVU Medicine utilizes Highmark for medical and prescription coverage.

There are three medical plan options:

* Mountaineer HDHP with Health Savings Account
* 80% Gold PPO Plan
* 90% Blue PPO Plan

All medical plan options include comprehensive prescription drug coverage including a $0 Copay Healthy Rx generic drug list to encourage members to adhere to preventative prescription medications. WVU Medicine also offers a Wellness Rewards Program that rewards you for taking responsibility of your health and wellbeing by offering wellness incentives. Participation in Wellness Rewards is 100% voluntary.

**DENTAL COVERAGE**

WVU Medicine offers two dental plan options through United Concordia: Basic & Enhanced. Enhanced dental plan provides coverage for orthodontia for children 18 and under.

**VISION COVERAGE**

WVU Medicine offers one vision plan administered by Davis Vision. Our vision plan provides coverage for eye exams, frames, and contact lenses.

**RETIREMENT**

WVU Medicine offers opportunities to save for retirement with pre-tax payroll deduction options.

**EMPLOYER PAID BENEFITS**

Basic Life and AD&D, Paid Days Off, Paid Holidays, Disability